

Responsible Area: Quality and Environment	Prepared by: QEMS Manager	Approved by: Operations Director
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OBJECTIVE

To support and guide Cosmopak's processes in order to ensure that all activities are aligned with the Quality and Environmental Management System (QEMS). In this way, we ensure the production and commercialization of safe, effective, and high-quality cosmetics, while promoting customer satisfaction, compliance with legal requirements, pollution prevention, and the reduction of environmental impacts.

SCOPE

This policy applies to the entire Cosmopak organization, covering all employees, suppliers, subcontractors, and business partners.

GUIDELINES

Cosmopak's purpose is to create opportunities to positively transform its entire business chain by fostering sustainable development, protecting the environment, and manufacturing quality cosmetic products and packaging focused on meeting our customers' expectations.

Our commitments are:

Legal Compliance and Pollution Prevention

Ensure full compliance with all applicable legislation and regulatory requirements, as well as any voluntarily subscribed commitments, while protecting the environment through pollution prevention, the minimization of environmental risks associated with its activities, products, and processes, and the investigation of incidents to prevent their recurrence.

Stakeholder Satisfaction

Manufacture products that meet customer needs, complying with technical specifications and applicable legislation in order to ensure quality, health, safety, and effectiveness throughout the value chain, while adhering to good manufacturing, laboratory, and storage practices.

Ensure that employees and partners are aware of Cosmopak's Quality and Environmental Policy and are motivated to apply it, while also understanding their own responsibilities and receiving the necessary training and support.

Cruelty-Free

Do not carry out any type of animal testing on cosmetic products manufactured in its operations.

Continuous Improvement

Ensure the continuous improvement of the Quality and Environmental Management System (QEMS) in compliance with ISO 9001, ISO 14001, and ISO 22716, through the definition, monitoring, and review of measurable objectives and targets.

Energy and Climate Change

Promote energy efficiency in its operations.

Monitor energy consumption and greenhouse gas (GHG) emissions.

Implement measures to progressively reduce emissions associated with its activities.

Water Management

Use water resources efficiently and responsibly.

Monitor water consumption and implement reduction actions whenever feasible.

Waste Management and Circular Economy

Prevent and reduce waste generation.

Promote the reuse, recycling, and recovery of waste.

Minimize raw material and packaging waste throughout the production process.

Chemical Products and Pollution Control

Ensure the safe management of chemical products and potentially hazardous substances.

Prevent the unintentional release of harmful substances into the environment.

Reduce atmospheric emissions and other environmental impacts associated with operations.

Product Life Cycle

Integrate life cycle assessment principles into product development and review.

Consider environmental impacts at all stages of the product life cycle, including end-of-life.

Promote more sustainable and recyclable packaging solutions.

Value Chain

Encourage suppliers and partners to adopt good environmental practices.

Integrate environmental criteria into supplier selection and evaluation processes whenever possible.

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RESPONSIBILITIES

The implementation of this Policy is the responsibility of the Quality and Environment Manager and the Operations Management.

This policy will be regularly updated by the Quality and Environment team, and all changes will be communicated to the interested parties.

DOCUMENT REVISION

Rev. Nº	Date	Description of the Change	Prepared by:	Approved by:
03	28/07/2026	Update of Environmental	QEMS Manager	Operations Director